R5TA Meeting Minutes – October 20th, 2026

Members in Attendance:

Brent Peterson	Lane Palahniuk	Mark Boren
Ryan Frizzell	Mikah Reed	Jim Bailor
Steven Wallace		

Call to order: 0900

Minutes from Previous Meeting:

- Motion to approve minutes by Bailor, seconded by Bailor, minutes approved

Treasurers Report:

- Still working with the bank to transfer the account to Lane
- R5TA: $37,848.01 (as of 2/17/26)
  CLEMS: $ 2,267.82 (as of 2/17/26)

Committee Reports:

DLO: No report.

DPSST: Winter Fire School Feb 20-21. Sign up on Eventbrite https://www.eventbrite.com/e/2003070576014?aff=oddtdtcreator. Fire Officer 1(December?) in Linn County & Fire Officer 2 in February in Coos Bay.

MCB: No Report

ESD CTE: Career Fair January 9th at 2nd & Chambers. Contact Mark at region5dlo@gmail.com to sign-up. Looking for donations of (outdated) Nomex hoods for the students.

Classes:

- Check R5TA.com for current classes

Old Business:

- None

New Business:

- Proposal - Step Up and Lead: Leadership Training, Frank Viscuso. Wallace motions to set up the class @ $75 a seat. Bailor seconds. Motion carries

  Quote – 2 one day classes Total $10,800 (Possibly December 3-4, 2027 or December 10-11, 2027

  Leadership Development Workshop:

  - ✓ Mentoring and Succession Planning
  - ✓ Critiquing other (How to do it right)
  - ✓ Delegating (The who, what, where, when and why of delegating)
  - ✓ Preventing Freelancing and divisiveness (one team, one mission)
  - ✓ Technical Report Writing (The danger of poorly written or inconsistent reporting – this portion will be added in for emergency service workers.)
  - ✓ Tackling administrative tasks (Using the 5-step P.R.I.D.E process)
  - ✓ Dealing with subordinate issues (How to lead difficult people)
  - ✓ Post Incident Analysis (How and why we should learn from past experiences)
  - ✓ Leading through change and difficult times
  - ✓ Building Morale (8 tips to increase morale)
- Chief Wallace requested to bring back some of the annual classes we used to do like pumper operator.
  - Extrication?
  - Wildland?
  - Haz-Mat?
  - Basic academies?
  - Other?

Good of the Order:

- Remember to pay your annual dues on R5TA

Meeting Adjourned: 0918

Next Meeting: 9:00 am, November 17th, 2026 @ Zoom